

## **Job Description: HEAVY EQUIPMENT OPERATOR**

**CLASS NO.** 108

**EEOC CATEGORY:** Skilled Craft Workers

**PAY GROUP:** 112

**FLSA:** Non-exempt

### **SUMMARY OF POSITION:**

Operates various types of large and valuable heavy-duty equipment to accomplish assigned activities.

### **ORGANIZATIONAL RELATIONSHIPS:**

1. Reports to: Designated supervisor and/or foreman.
2. Directs: May provide on-the-job supervision to other crew members, especially in the absence of assigned supervisor.
3. Other: May have contact with other county departments and the general public.

### **EXAMPLES OF WORK:**

#### Essential Duties\*

Operates heavy and light equipment such as a maintainer, backhoe, bulldozer, motor grader, spreader box, track loader, paddle wheel scraper, trash compactor, or light or heavy truck as required and instructed;

Checks oil, water, fuel, tires, and hydraulic system and performs other routine inspections to ensure vehicle is in proper working condition, and performs routine maintenance;

Provides assistance with and suggestions for increased safety during assigned projects;

Digs holes, compacts, covers, and/or grades solid waste;

Grades, maintains, patches, or resurfaces streets, and flags traffic during repairs;

Cleans drains, culverts, right-of-ways, and ditches;

Collects brush, garbage, and debris;

Loads, transports, and unloads necessary materials for assigned projects;

Performs welding and fabrication when necessary;

*\*for the purpose of compliance with the Americans with Disabilities Act (ADA)  
This job description does not take into account potential reasonable accommodations.*

**CLASS NO. 108 (Continued)**

Repairs bridges;

Constructs, paints, and installs road signs;

Operates other lighter equipment in process of assigned duties;

Other Important Duties\*

May perform light plumbing, maintenance, construction, and/or carpentry duties; and

Performs such other duties as may be assigned.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:**

*Knowledge of:* the safe operation of the equipment used; the provisions of the Texas Motor Vehicle code relating to operation of light and heavy motorized equipment; and safety standards in order to prevent hazards.

*Skill to:* operate equipment used effectively and safely; and service and make minor repairs on equipment.

*Ability to:* read and understand construction and utility diagrams; understand and follow written and oral instructions; work effectively and cooperatively with other county employees and the general public; tolerate outside working conditions, including exposure to adverse weather conditions; and maintain Texas driver's license applicable to job responsibilities and good driving record.

**ACCEPTABLE EXPERIENCE AND TRAINING:**

High School graduation, or its equivalent, and at least one year of experience operating light or heavy equipment;

*or* sufficient education to read and write, plus at least two years of experience operating light or heavy equipment;

*or* any equivalent combination of experience and training which provides the required knowledge, skills, and abilities.

**CERTIFICATES AND LICENSES REQUIRED:**

State of Texas Class B (commercial) driver's license.

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